



# LINDA BRAND SCHOLARSHIP FUND

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A fund dedicated to the memory of Linda Brand to fulfill her passion of supporting the professional development of Cooper employees.



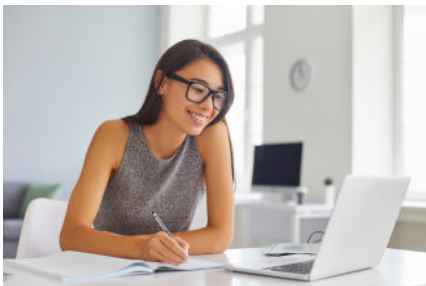
# LINDA BRAND SCHOLARSHIP FUND

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The Linda Brand Scholarship Fund was established by Linda Brand, a dedicated Cooper team member, who spent her career at Cooper encouraging others to pursue their educational and career goals.

Linda served Cooper for nearly 30 years in various non-clinical and administrative roles. Throughout her career she demonstrated an unwavering commitment to creating opportunities for others to advance both personally and professionally. Linda had always encouraged her team members to pursue additional education, certifications and other training as an investment in both their own career and the development of Cooper's next generation of leaders.

In 2023, Linda was diagnosed with a terminal form of pancreatic cancer. The Linda Brand Scholarship Fund was created to fulfill Linda's wish to carry on her vision of creating a pathway for Cooper employees to achieve their highest potential and help alleviate the financial barriers that can be a deterrent to pursuing higher goals.



**The recipients of this scholarship will receive a maximum of \$5000 per year.**



## ELIGIBILITY

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The Linda Brand Scholarship Fund is intended to support the growth and development of non-clinical or administrative team members of Cooper University Health Care.

- All active regular full-time and part-time employees who have satisfactorily completed the new hire introductory period and are in good standing are eligible for this scholarship.
- Decisions on qualifying departments shall be determined by the Linda Brand Scholarship Committee.
- Upon receipt of the grant funds, employee must agree to remain at Cooper for a period of 1 year post-completion of their program.
- Applicants must submit proof of enrollment and proof of completion of their requested educational or training program.

## SELECTION CRITERIA

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Grants will be awarded to the top submission(s) that best represent the mission and intent of the Linda Brand Scholarship Fund.

- Allocation of funds requires approval from the board overseeing the grant program comprised of the following individuals (The Committee): Chief Human Resource Officer, Chief Revenue Officer, Chief Philanthropy Officer/Foundation SVP, Chief Financial Officer, as well as 2 Director (or above) level employees chosen and voted on by other members of the Committee.
- A committee member shall recuse themselves with respect to any application by a team member with whom they have a familial or personal or direct working relationship.
- Cooper does not and shall not discriminate on the basis of race, color, religion (creed), gender, gender expression, age, national origin (ancestry), disability, marital status, sexual orientation, or military status, in any of its activities or operations.
- Award amounts shall be granted up to \$5,000 per employee per year. Application and award allocations shall be kept confidential and information shall only be shared on a need-to-know basis.



## APPLICATION PROCESS

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Applicants will submit an application and demonstrate their desire to advance and pursue higher education such as degrees in Healthcare Administration, job-specific certifications, or other relevant credentials.

Applicants may, at their choosing, demonstrate a financial need for grant funds and specify exact program(s) or pursuits for which the funds will be utilized. Applicants may include a letter of reference with their submission.

Applications shall be submitted by **April 12, 2024**.

### **Applicants should submit the following for consideration:**

- Completed application form
- Most recent academic transcript (if available)
- Registration/proof of upcoming courses
- Letter of recommendation (optional)

### **Additionally, each applicant should answer the following question on one page:**

*Please share with us why this educational pursuit is meaningful to you and how it will help advance your personal and professional growth as well as the mission of Cooper. To demonstrate a financial need, please share in a few sentences why this grant would be beneficial. You may include information about loan burden, financial support systems and how you plan to utilize this financial support. Please also include the award amount you are seeking as part of your application.*



## SUBMISSION DEADLINE

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One single packet containing the application and supporting documentation must be received by the close of business on **April 12, 2024**.

**Submit your application form and supporting documentation as PDF attachments to: [cooper-foundation@cooperhealth.edu](mailto:cooper-foundation@cooperhealth.edu)  
ATT: Linda Brand Scholarship Committee**

Failure to submit a completed application packet will result in automatic exclusion from the selection process.

Nominations will be reviewed by members of the Linda Brand Scholarship Fund Committee.

Each applicant will be notified on or about May 1, 2024.